

LIABILITY WAIVER/HOLD HARMLESS AGREEMENT

[Link to document.](#)

USA SWIMMING MEMBERSHIP

We understand that members are responsible for enrolling as a USA Swimming member. We will follow Maverick and USA Swimming instructions, register our swimmer(s) in a timely manner, and pay USA Swimming membership fees as billed to our account.

Information about how this works: Unless otherwise directed by Maverick staff, NEW members are individually responsible for enrolling as a USA Swimming member. Upon being accepted as a Maverick Swim Club member, you will be emailed instructions and a direct link to register with USA Swimming. USA Swimming membership is a REQUIREMENT of membership with Maverick. We monitor registrations and will notify members if they are at risk of not being able to attend Maverick activities (practices, meets) due to lapsed membership. Returning members are renewed in bulk, the associated registration fee is billed to individual member accounts, and is due on the first of the following month.

Note: Members age 18 and older are additionally required to complete Athlete Protection Training and MAAPP acknowledgement prior to their 18th birthday in order to remain members in good standing.

USA SWIMMING CODE OF CONDUCT - RECRUITMENT

As much as we like to hear good things about Maverick from our members, we want to make you aware of a USA Swimming policy regarding recruitment of USA Swimming members from one club to another. Please take care when talking to other swim families.

What is Recruitment? Here's an excerpt from the USA Swimming Rulebook: *Action ... either through direct contact with an athlete or the encouragement of others, to recruit or otherwise encourage an athlete who is already a member of a USA Swimming member swim club to leave that club ...*

If friends or other swim families ask about Maverick, please share your positive experiences and direct them to email the registrar so that we are all adhering to USA Swimming's policy and respecting our neighboring clubs and coaches.

MINOR ATHLETE ABUSE PREVENTION POLICY

I acknowledge that I have received, read and understood the [Minor Athlete Abuse Prevention Policy](#) (MAAPP) and/or that the Policy has been explained to me or my family. I further acknowledge and understand that agreeing to comply with the contents of this Policy is a condition of my membership with The Maverick Swim Club (a USA Swimming member club).

CODE OF CONDUCT

Our family has reviewed and agrees to follow both the [Maverick Code of Conduct](#) and the policies and procedures contained in the [Maverick Handbook](#).

MAVERICK SWIM CLUB: Code of Conduct

The Maverick philosophy of "Children first, Swimmers second" should be promoted by everyone. All of our swimmers are important. Regardless of whether they come in first, last, or in between, all members of Maverick Swim Club deserve encouragement, support, and positivity.

The following are behavioral guidelines which will assist in maintaining the Mission Statement of the Maverick Swim Club. These guidelines will help facilitate a positive experience and image for all families that participate in the program. Where "parent" is used, "parent/guardian" can be assumed.

<u>Swimmer Responsibilities:</u>	<u>Parent/Guardian Responsibilities:</u>
Swimmers should maintain positivity when discussing progress with coaches, teammates, and parents.	Parents should be positive and supportive when discussing performance with your swimmer.
Swimmers are encouraged to communicate questions and issues directly with coaches, with parental support as needed per the age of the swimmer.	Parents should communicate questions, concerns or problems with coaches via email or by note.
Swimmers will maintain focus during practice on their practice goals and coaches.	Parents are welcome to observe practices, but should not distract their swimmer's focus.
Swimmers will follow the Maverick Photography policy.	Parents will follow the Maverick Photography policy.
Swimmers will follow the Maverick Electronic Communication Policy.	Parents will follow the Maverick Electronic Communication Policy.
Swimmers should remain within the pool or team area and under supervision of Maverick coaches at practices and meets. Swimmers should not enter the pool deck without a Maverick coach present. Swimmers will follow Maverick Locker Room policy.	Parents are not allowed on the pool deck unless working in an official capacity. This is a USA Swimming rule and is strictly enforced for the safety of our athletes. Parents will follow Maverick Locker Room policy.
Swimmers may not question officials directly for clarification of rulings. Please discuss any questions with your coach.	Parents may not question officials directly for clarification of rulings. Please ask your swimmer to discuss any questions with their coach.
Swimmers will not contact meet hosts (i.e., for the purpose of entering meets or changing meet entries). Questions about event changes will be handled through the swimmer's lead coach.	Parents will not contact meet hosts (i.e., for the purpose of entering meets or changing meet entries). All contact with meet hosts will be handled through the Maverick office.
Swimmers will be prepared to enter the water on time and exit the water promptly at the conclusion of both practices and warm-ups.	Parents will bring swimmers to practice and meets in a timely manner so that swimmers are able to enter the water on time, but no earlier than 15 minutes prior to practice.
<u>Swimmer Responsibilities:</u>	<u>Parent/Guardian Responsibilities:</u>
Swimmers will utilize locker rooms efficiently and exit within 15 minutes following their practice.	Parents will pick up swimmers within 15 minutes of the conclusion of practice.
Swimmers must wear the Maverick Swim Club cap and suit at all meets. Swimmers may wear caps and suits of choice at practice.	Parents are encouraged to wear Maverick Swim Club gear at meets.

Swimmers must speak to their coaches to discuss their performance after swimming an event at all meets. This enables the coach to give the swimmer necessary feedback in a timely manner.	Parents should remind swimmers to speak with coaches directly following their races. Parents may ask swimmers to share the coaches' feedback.
Swimmers need to check with the coaches at meets where relays are offered to determine if they have been entered in a relay.	Parents should remind swimmers to check with coaches to see if they are needed for relays. Families may be charged the full-entry for relays if they leave prior to the relay competing.

Swimmers and parents will refrain from unsportsmanlike conduct that includes, but is not limited to:

- Unsupportive or negative comments toward or about a teammate, coach, or other Maverick family
- Mischievous or rowdy behavior during practices or meets, inclusive of all areas within the pool or team area
- Abuse of facilities (i.e. littering, creating a mess in the locker rooms, hallways, or on the pool deck, or destruction of property)
- Theft or destruction of personal property
- Jeopardizing the safety of oneself or others
- Insubordination to a coach, official, or adult acting in an official capacity
- Profanity, either by word or gesture
- Abusive language of any kind

Maverick Swim Club reserves the right to determine the severity of the infraction. Penalties may range from a warning, inability to use locker rooms, forfeiture of the swimmer's next scheduled swim/session/meet, and may progress to a suspension or expulsion from the team.

In addition to adhering to the Maverick Code of Conduct, all members are required to abide by the [USA Swimming Code of Conduct](#), [USA Swimming Safe Sport policies](#), and the [USA Swimming Minor Athlete Abuse Prevention Policy \(MAAPP\)](#).

MAVERICK FINANCIALS

I have read and agree to the following Maverick Financial Policies.

ACCOUNT CHARGES:

- I understand that fees including, but not limited to, swimmer group fees, regular-season meet fees, and championship meet fees will be charged to my account throughout the season. If I have elected a payment plan for swimmer dues, these fees will be charged to my account according to the schedule in the registration materials.
- I understand that once I have declared my swimmer "committed" for a meet and the entry has been submitted to the host team, I will be charged and am responsible for paying meet fees, regardless of whether my swimmer competes in the meet. No refunds are issued in the event a swimmer is unavailable to participate in a previously entered meet.

PERMISSION TO AUTOMATICALLY PAY CHARGES/PAYMENT DUE DATES:

- I understand and agree that my account will be billed on the 1st day of each calendar month and that payment of fees must be received by the 15th calendar day of that month.

- Maverick Swim Club has permission to charge my credit card or ACH account for the total amount due. In the event that the credit card on file is not accepted, immediate payment must be made.
 - In order for a member's credit card/ACH to be automatically charged on the 1st day of each month, the member is required to enroll in "Auto-Payment" through their member profile. Failure to select this option may result in late fees if the member does not manually login to make a payment between days 1-15 of each month. Contact us for setup help, if needed.
- If I have chosen to pay by check, payment must be received by the Maverick office by the 15th calendar day of the month.
- If my account is more than 30 days delinquent, I understand that my swimmers may not be able to commit to attend swim meets until fee payment is arranged.

LATE FEES: If payment is not received by the 15th calendar day of the month, I understand and agree that my account will be **automatically** charged a \$15 late fee for **each** month my account is delinquent.

RETURNED CHECK FEE: I understand and agree that I will be charged a \$25 fee for all checks returned for lack of sufficient funds. This applies to all forms of returned checks.

REFUND & CANCELLATION

Notice of intent to cancel/withdraw a swimmer's registration must be given **in writing** to Maverick Swim Club (registrar@mavswim.org).

- The first 25% of the group fee is non-refundable at any time.
- Meet entry and other fees incurred by the Club on behalf of the swimmer are non-refundable.

MEDICAL RELEASE WAIVER

I hereby give consent for emergency medical treatment for our registered swimmer.

PHOTOGRAPHY RELEASE (AND REVOKE INSTRUCTIONS)

Maverick Swim Club has permission to post photographs of our registered swimmer(s) on the Maverick website and through social media (Facebook, Twitter, Instagram), provided my child's name shall not be shown in conjunction with any such photograph without my prior consent. If I wish to deny or revoke consent for my child's photograph to be posted, I understand it is my responsibility to contact the Maverick office (admin@mavswim.org) and complete a Photo Denial Form.

WORKER POLICY & FEE CHARGES

I have read and understand the Maverick Member Volunteer Agreement that is located below and agree that my account will be charged per the consequences listed below and in the policy.

MAVERICK MEMBER VOLUNTEER AGREEMENT

Worker Coordinator Contact: work@mavswim.org

Volunteers play a critical part to the success of MAVS. Meets cannot run safely or efficiently without the proper number of volunteers.

ALL Members are required to work any Maverick hosted meets that your swimmer is attending.

REGULAR SEASON MAVERICK HOSTED MEETS (Including: Pentathlon, Roundup, Time Trials, or Intrasquad)

- ALL members are required to work ONE session of any Maverick-hosted regular-season meet that your swimmer is attending

MAVERICK HOSTED CHAMPIONSHIP MEETS (Including: Feed the Fire, Regionals, State, Senior Champs)

- All members who have swimmers attending a Maverick-hosted Championship meet will be required to work. The number of jobs **PER CHAMPIONSHIP MEET** will be based on the number of sessions your swimmers is attending:
 - 1 champ session = 1 job
 - 2 or more champ sessions = 2 jobs
 (Example: If your swimmer is attending 2 sessions at FTF and 1 Session at Regionals, you will be required to work 2 jobs at FTF and 1 job at Regionals. **Please Note: Maverick does not host the Regional meet annually. Our anticipated hosting cycle is every 2-3 years)*

AWAY MEETS

- We *do not* require our members to work away meets. However, there are some meets where other teams ask us to supply a small number of volunteers. When applicable, an email will go out asking for volunteers.

GENERAL INFO

- Job sign-up will open a few weeks prior to the meet. Members will be notified via email when sign-up is open. We recommend you sign up quickly to ensure you get the job/session you prefer. Waiting too long to sign up may result in having to work a session that your swimmer is not attending.
- Please triple-check the job/session you are signing up for. If you make an error and sign up for the wrong session, it may result in a “no show” or you having to work a session you did not intend to.
- All volunteers must be there at least *30 minutes prior to the meet start time* unless the job specifies an earlier start time.
- All jobs are the full length of the session. *You cannot leave mid session when volunteering.*
- If a member must cancel their ability to work, they must find their own replacement and notify the worker coordinator work@mavswim.org.
- Members may choose to hire/send someone in their place. *Maverick does not have a list of volunteers for hire.* Members will be responsible for finding/arranging their own replacements. We ask that all volunteers are 15 years or older and comfortable with the job you have signed them up for.
- Accommodations can be made for physical limitations (there are job options for all abilities). Please email work@mavswim.org if you need assistance finding the job best for you.
- In case of an emergency/illness, please email worker coordinator at work@mavswim.org
- Being an official for a Maverick-hosted meet will count as a job. *(Note: all Maverick families are required to follow the published Maverick Worker Policy. This may mean that your family works as an official QR in a job offered through the job signup portal. Please reach out if you have questions).*

CONSEQUENCES FOR MISSING/NO JOBS:

- \$150 Fine per missed job
 - This fine will increase by \$50 for each subsequent missed job
 - (Example: \$150 first missed job, \$200 for second missed job, etc)
 - Members that miss a job for a second year in a row will start their fine structure at \$200, with \$50 added for additional missed jobs